SUMMARY OF REQUIREMENTS BY OBJECT CLASS								
(Dollars in Thousands)								
Appropriation: Resource Mana	gement	•		,				
	2003 Estimate		Uncontrollable & Related Changes (+/-)		Program Changes (+/-)		2004 Request	
Object Class	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
11 Personnel Compensation								
11.1 Full-Time Permanent	6,889	335,869		4,478	84	9,619	6,973	349,966
11.3 Other Than F-T Perm.		23,335		311		668		24,314
11.5 Other Personnel Comp.		16,335		218		468		17,021
11.8 Special Personnel Service Payments		232		3		0		242
	6,889	375,771		5,010	84	10,754	6,973	391,541
Other Objects								
12.1 Civilian Personnel Benefits		114,030		406		4,380		118,816
13.0 Benefits for former personnel		107		-27		31		111
21.0 Travel and Transportation of Persons		25,024				1,050		26,074
22.0 Transportation of Things		8,426				354		8,780
23.1 Rental Payments to GSA		30,408		1,222		54		31,684
23.2 Rental Payments to Others		1,598				67		1,665
23.3 Communications, Utilities and Miscellaneous Charges		20,027				840		20,867
24.0 Printing and Reproduction		3,262				137		3,399
25.1 Advisory and Assistance Services		1,507				63		1,570
25.2 Other Services		116,596				4,893		121,489
25.3 Purchases of goods and services from government accounts		25,516		1,515		-444		26,587
25.4 Operations and maint. of facilities		6,502				273		6,775
25.5 Research and development contracts		1,311				55		1,366
25.7 Operations and Maintenance of Equip.		15,791				663		16,454
25.8 Subsistence and Support of Persons		56				2		58
26.0 Supplies and Materials		40,583				1,703		42,286
31.0 Equipment		63,468				2,664		66,132
32.0 Land and Structures		21,081				885		21,966
41.0 Grants, Subsidies, and Contributions		32,215				1,352		33,567
42.0 Insurance Claims and Indemnities		325				14		339
Total Requirements	6,889	903,604	0	8,126	84	29,789	6,973	941,523
* Totals may vary due to rounding.								

Unobligated Balance End-of-Year

U.S. FISH AND WILDLIFE SERVICE					
Analysis of Budgetary Resources by Activity					
Appropriation: Resource Management					
(14-1611-01-303)					
	(Dollars in Thousands)				
	2002 Budget Authority	2003 Policy Estimate	2004 Budget Request	Dec. (-) Inc. (+) From 2003	
Budget Authority Available for Obligation:					
Appropriation	\$850,597	\$903,604	\$941,526	37,922	
Collections from other Agencies	106,283	104,300	104,300	0	
Unobligated balance start of year	47,197	48,380	23,544	-24,836	
Recovery of prior year obligations	19,467	0	0	0	
Adjustments in order on hand from Federal sources	12,350	12,350	12,350	0	
Rescission (PL 107-206)	-534	0	0	0	
Total Budgetary Authority Available	1,035,360	1,068,634	1,081,720	13,086	
Less Obligations	-985,980	-1,045,090	-1,060,193	-15,103	
Unobligated Balance Expiring	-1,000	0	0	0	

\$48,380

6,793

\$23,544

6,889

\$21,527

6,973

-\$2,017

84

FTE

Program and Financing (in thousands of dollars)			
	2002		
Identification code 14-1611-0-1-303	Actual	2003 est.	2004 est.
Obligations by program activity:			
Direct program:			
00.01 Ecological Services	224,448	216,319	219,071
00.02 National Refuge System	326,148	385,349	401,826
00.03 Wildlife and Law Enforcement 00.04 Fisheries	80,020 106,756	84,214	85,927
00.05 General Administration	132,779	99,946 141,717	104,543 129,022
00.91 Total, direct program	870,150	927,544	940,389
00.91 Total, direct program	070,130	321,544	940,309
01.01 Reimbursable program	115,830	117,546	119,804
10.00 Total obligations	985,980	1,045,090	1,060,193
Budgetary resources available for obligation:			
21.40 Unobligated balance available, start of year	47,197	48,380	23,544
40.76 Recission based on P.L. 107-206	-534	4 000 054	4 050 470
22.00 New Budget authority (gross)	969,230	1,020,254	1,058,176
22.10 Resources available from recoveries of prior year obligations	19,467		
year obligations			
23.90 Total budgetary resources available for obligation	1,035,360	1,068,634	1,081,720
23.95 New obligations (-)	-985,980	-1,045,090	-1,060,193
23.98 Unobligated balance expiring	-1,000		
24.40 Unobligated balance available, end of year	48,380	23,544	21,527
New budget authority (gross), detail: Current:			
40.00 Appropriation (definite)	848,069	900,426	868,100
40.00 Appropriation (YCC)	2,000	2,000	2,000
40.00 Appropriation (HomeLand Security)	528	1,178	1,178
40.00 Appropriation (LWCF)		, -	70,248
43.00 Appropriation Total	850,597	903,604	941,526
Spending authority from offsetting collections:			
68.00 Offsetting collections (cash)	106,283	104,300	104,300
68.10 Change in orders on hand from Federal sources	12,350	12,350	12,350
68.90 Spending authority from offsetting collections (total)	118,633	116,650	116,650
70.00 Total new budget authority (gross)	969,230	1,020,254	1,058,176

Program and Financing (in thousands of dollars)			
Trogram and remaining (maneusando er dendie)	2002		
Identification code 14-1611-0-1-303	Actual	2003 est.	2004 est.
Change in unpaid obligations:			
Unpaid obligations, start of year:			
72.40 Obligated balance, start of year	229,381	258,279	318,587
72.95 Orders on hand from Federal Sources	16,997	4,647	-79,354
72.99 Total unpaid obligations, start of year	246,378	262,926	239,233
73.10 New obligations	985,980	1,045,090	1,060,193
73.20 Total outlays, gross (-)	-938,400	-1,056,783	-1,090,828
73.45 Adjustments in unexpired accounts (-)	-19,467	12.000	12.000
74.00 Change in Uncollected customer payments (Federal)	-11,565	-12,000	-12,000
Unpaid obligations, end of year:			
74.40 Obligated balance, end of year	258,279	318,587	386,587
74.95 Orders on hand from Federal Sources	4,647	-79,354	-189,990
7 1.00 Gradio di mana nomi i dadiai dearess	1,011	70,001	100,000
74.99 Total unpaid obligations, end of year	262,926	239,233	196,597
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Outlays, (gross) detail:			
86.90 Outlays from new current authority	826,308	839,237	870,693
86.93 Outlays from current balances	112,092	217,546	219,307
·			
87.00 Total outlays (gross)	938,400	1,056,783	1,090,828
07.00 Total outlays (gloss)	930,400	1,030,703	1,090,020
Offsets:			
Against gross financing authority and financing			
disbursements:			
Offsetting collections (cash) from:			
88.00 Federal sources	83,304	81,354	81,354
88.40 Non-federal sources	12,816	12,516	12,516
88.45 Offsetting governmental collections	10,680	10,430	10,430
]			
88.90 Total, offsetting collections (cash)	106,800	104,300	104,300
88.95 Change in orders on hand from Federal Sources 88.96 Adjustments of orders on hand from Federal Sources	12,350	12,350	12,350
00.30 Adjustifients of orders of flatid from Federal Sources	0	0	0
Net budget authority and outlays:			
89.00 Budget authority	850,080	903,604	941,526
90.00 Outlays	831,600	952,483	986,528
CO.CO Canays	001,000	JUZ, T UJ	550,520

11.9 Total personnel compensation 355,704 368,6 12.1 Civilian personnel benefits 108,729 111,6	
Direct obligations: Personnel compensation: 321,158 332,5 11.3 Other than full-time permanent 19,933 20,8 11.5 Other personnel compensation 14,574 15,2 11.8 Special personal services payments 39 11.9 Total personnel compensation 355,704 368,6 12.1 Civilian personnel benefits 108,729 111,6 13.0 Benefits for former personnel 103 1 21.0 Travel and transportation of persons 27,528 29,4 22.0 Transportation of things 7,817 9,0 23.1 Rental payments to GSA 32,742 33,8 23.2 Rental payments to others 1,315 1,3 23.3 Communications, utilities, and miscellaneous 18,196 21,8	
Personnel compensation: 321,158 332,5 11.1 Full-time permanent 19,933 20,8 11.5 Other personnel compensation 14,574 15,2 11.8 Special personal services payments 39 11.9 Total personnel compensation 355,704 368,6 12.1 Civilian personnel benefits 108,729 111,6 13.0 Benefits for former personnel 103 1 21.0 Travel and transportation of persons 27,528 29,4 22.0 Transportation of things 7,817 9,0 23.1 Rental payments to GSA 32,742 33,8 23.2 Rental payments to others 1,315 1,3 23.3 Communications, utilities, and miscellaneous 18,196 21,8	t. 2004 est.
Personnel compensation: 321,158 332,5 11.1 Full-time permanent 19,933 20,8 11.5 Other personnel compensation 14,574 15,2 11.8 Special personal services payments 39 11.9 Total personnel compensation 355,704 368,6 12.1 Civilian personnel benefits 108,729 111,6 13.0 Benefits for former personnel 103 1 21.0 Travel and transportation of persons 27,528 29,4 22.0 Transportation of things 7,817 9,0 23.1 Rental payments to GSA 32,742 33,8 23.2 Rental payments to others 1,315 1,3 23.3 Communications, utilities, and miscellaneous 18,196 21,8	
11.1 Full-time permanent 321,158 332,5 11.3 Other than full-time permanent 19,933 20,8 11.5 Other personnel compensation 14,574 15,2 11.8 Special personal services payments 39 11.9 Total personnel compensation 355,704 368,6 12.1 Civilian personnel benefits 108,729 111,6 13.0 Benefits for former personnel 103 1 21.0 Travel and transportation of persons 27,528 29,4 22.0 Transportation of things 7,817 9,0 23.1 Rental payments to GSA 32,742 33,8 23.2 Rental payments to others 1,315 1,3 23.3 Communications, utilities, and miscellaneous 18,196 21,8	
11.3 Other than full-time permanent 19,933 20,8 11.5 Other personnel compensation 14,574 15,2 11.8 Special personal services payments 39 11.9 Total personnel compensation 355,704 368,6 12.1 Civilian personnel benefits 108,729 111,6 13.0 Benefits for former personnel 103 1 21.0 Travel and transportation of persons 27,528 29,4 22.0 Transportation of things 7,817 9,0 23.1 Rental payments to GSA 32,742 33,8 23.2 Rental payments to others 1,315 1,3 23.3 Communications, utilities, and miscellaneous 18,196 21,8	
11.5 Other personnel compensation 14,574 15,2 11.8 Special personal services payments 39 11.9 Total personnel compensation 355,704 368,6 12.1 Civilian personnel benefits 108,729 111,6 13.0 Benefits for former personnel 103 1 21.0 Travel and transportation of persons 27,528 29,4 22.0 Transportation of things 7,817 9,0 23.1 Rental payments to GSA 32,742 33,8 23.2 Rental payments to others 1,315 1,3 23.3 Communications, utilities, and miscellaneous 18,196 21,8	343,721
11.8 Special personal services payments 39 11.9 Total personnel compensation 355,704 368,6 12.1 Civilian personnel benefits 108,729 111,6 13.0 Benefits for former personnel 103 1 21.0 Travel and transportation of persons 27,528 29,4 22.0 Transportation of things 7,817 9,0 23.1 Rental payments to GSA 32,742 33,8 23.2 Rental payments to others 1,315 1,3 23.3 Communications, utilities, and miscellaneous 18,196 21,8	22,526
11.9 Total personnel compensation 355,704 368,6 12.1 Civilian personnel benefits 108,729 111,6 13.0 Benefits for former personnel 103 1 21.0 Travel and transportation of persons 27,528 29,4 22.0 Transportation of things 7,817 9,0 23.1 Rental payments to GSA 32,742 33,8 23.2 Rental payments to others 1,315 1,3 23.3 Communications, utilities, and miscellaneous 18,196 21,8	15,739
12.1 Civilian personnel benefits 108,729 111,6 13.0 Benefits for former personnel 103 1 21.0 Travel and transportation of persons 27,528 29,4 22.0 Transportation of things 7,817 9,0 23.1 Rental payments to GSA 32,742 33,8 23.2 Rental payments to others 1,315 1,3 23.3 Communications, utilities, and miscellaneous 18,196 21,8	40 42
12.1 Civilian personnel benefits 108,729 111,6 13.0 Benefits for former personnel 103 1 21.0 Travel and transportation of persons 27,528 29,4 22.0 Transportation of things 7,817 9,0 23.1 Rental payments to GSA 32,742 33,8 23.2 Rental payments to others 1,315 1,3 23.3 Communications, utilities, and miscellaneous 18,196 21,8	
13.0 Benefits for former personnel 103 1 21.0 Travel and transportation of persons 27,528 29,4 22.0 Transportation of things 7,817 9,0 23.1 Rental payments to GSA 32,742 33,8 23.2 Rental payments to others 1,315 1,3 23.3 Communications, utilities, and miscellaneous 18,196 21,8	382,027
21.0 Travel and transportation of persons27,52829,422.0 Transportation of things7,8179,023.1 Rental payments to GSA32,74233,823.2 Rental payments to others1,3151,323.3 Communications, utilities, and miscellaneous18,19621,8	115,350
22.0 Transportation of things 7,817 9,0 23.1 Rental payments to GSA 32,742 33,8 23.2 Rental payments to others 1,315 1,3 23.3 Communications, utilities, and miscellaneous 18,196 21,8	07 110
23.1 Rental payments to GSA32,74233,823.2 Rental payments to others1,3151,323.3 Communications, utilities, and miscellaneous18,19621,8	59 26,048
23.2 Rental payments to others 1,315 1,3 23.3 Communications, utilities, and miscellaneous 18,196 21,8	8,263
23.3 Communications, utilities, and miscellaneous 18,196 21,8	34,276
	1,387
I charges I I	17,997
24.0 Printing and reproduction 4,266 4,4	
25.1 Advisory and assistance services 839 1,6	
25.2 Other services 108,074 119,7	728 109,621
25.3 Purchases of goods and services from Government accounts 26,082 30,9	33,398
25.4 Operation and maintenance of facilities 5,095 5,2	· ·
	20 5,623
· · · · · · · · · · · · · · · · · · ·	13 421
25.7 Operation and maintenance of equipment 18,504 21,6	
	44 147
26.0 Supplies and materials 40,154 42,0	
31.0 Equipment 61,411 64,4	
32.0 Land and structures 23,540 24,3	
41.0 Grants, subsidies, and contributions 28,753 35,7	
	37,190 666 679
42.0 Insurance claims and indeminities 644 6	679
99.0 Subtotal, direct obligations 870,150 927,5	940,389

Object classification (in thousands of dollars)			
Object classification (in thousands of donars)	2002		
Identification code 14-1611-0-1-303	Actual	2003 est.	2004 est.
	7.000.		
Reimbursable obligations:			
Personnel compensation:			
11.1 Full-time permanent	31,775	31,165	29,558
11.3 Other than full-time permanent	5,348	4,245	3,026
11.5 Other personnel compensation	2,111	2,070	1,964
11.8 Special personal services payments	24	24	22
11.9 Total personnel compensation	39,258	37,504	34,571
12.1 Civilian personnel benefits	10,984	10.773	9.218
13.0 Benefits for former personnel	1	1	1
21.0 Travel and transportation of persons	2,642	2,690	2,738
22.0 Transportation of things	375	382	389
23.2 Rental payments to others	75	76	78
23.3 Communications, utilities, and miscellaneous charges	1,067	1,086	1,606
24.0 Printing and reproduction	129	131	134
25.1 Advisory and assistance services	30	31	31
25.2 Other services	34,575	36,197	37,849
25.3 Purchases of goods and services from Government accounts	12,285	14,006	15,758
25.4 Operation and maintenance of facilities	679	691	1,204
25.5 Research and development contracts	14	14	15
25.6 Medical care	58	59	60
25.7 Operation and maintenance of equipment	1,450	1,476	1,503
26.0 Supplies and materials	4,799	4,885	5,973
31.0 Equipment	5,161	5,254	6,348
32.0 Land and structures	2,217	2,257	2,298
42.0 Insurance claims and indemnities	31	32	32
99.0 Subtotal, reimbursable obligations	115,830	117,546	119,804
99.9 Total obligations	985,980	1,045,090	1,060,193

Personnel Summary			
Identification code 14-1611-0-1-303	2002 Actual	2003 est.	2004 est.
Direct:			
Total compensable workyears:			
1001 Full-time equivalent employment	6,793	6,889	6,973
1005 Full-time equivalent of over- time and holiday hours	43	43	43
Average salary per direct FTE	52,332	53,519	54,787
Reimbursable:			
Total compensable workyears:			
2001 Full-time equivalent employment	800	767	716
2005 Full-time equivalent of over- time and holiday hours	15	15	15
3001 Allocation accounts	654	654	654
Average salary per reimbursable FTE	49,073	48,897	48,283

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